



The Tacoma Rescue Mission is: A Christian faith-based nonprofit organization; Drug/Alcohol free workplace; EOE. Pay DOE.

We are currently seeking to fill two positions within our Counseling Services Department. We need a Full-Time and a Part-Time, LICENSED Mental Health Counselor (LMHC, LMFT). Dual-Diagnosis training/experience encouraged. Please send application, cover letter and resume to Katie. For more information, visit our web site at [www.trm.org](http://www.trm.org)

### **Rescue Mission Purpose, Vision and Value Statement**

The Rescue Mission is a Christian non-profit organization that exists to offer God's help, hope, and healing to the most impoverished members of our community. Our goal is to help everyone we work with become a fully contributing member of the community.

All Mission programs and services are based on Christian values and a commitment to quality. Clients are our primary focus, treated with dignity and compassion; relationships are built on love and truth; integrity is never compromised; service is measured for efficiency and effectiveness; and teamwork and trust are basic to our working relationships.

### **Job purpose**

Provide trauma-informed mental health counseling services to clients of The Rescue Mission's New Life Program, Youth and Families in order to 1) facilitate their capacity to overcome the impacts of adverse childhood experiences, addictions, and attachment difficulties, and 2) improve their ability to pursue spiritual growth.

### **Qualifications**

- MA in Counseling
- LMHC or LMHCA or equivalent credential in Washington state
- Additional training in trauma-informed care and trauma-specific approaches
- Excellent written, verbal and electronic communication skills
- Basic math and grammar skills
- Demonstrated success making independent decisions and taking actions showing good judgment
- Ability to prevent or resolve conflict with grace and accountability
- Ability to work as a member of a team, inspiring trust and speaking truth
- WA Driver License, good driving record, proof of insurance

### **Duties and responsibilities**

#### **Culture Work**

- Establish professional, caring, strengths-based relationships built on truth, respect, encouragement and trust.
- Maintain a high level of integrity in modelling and promoting the Mission's core values and culture standards.

#### Team Work

- Work as a member of Counseling Services to:
  - develop and contribute to successful, relationally rich, community environment in client programs
  - ensure appropriate and therapeutically-informed care to facilitate client growth and healing
  - participate in systems of client outcome data capture
  - proactively assist as necessary in the overall success of the Mission

#### Direct Work

- Provide a minimum of 30 direct client hours per week of individual, family, couples counseling or case management.
- Carry a caseload of up to 25 clients as assigned by supervisor.
- Lead 1-2 workshops or groups per week as assigned by supervisor.
- Maintain client record-keeping systems in keeping with ethical best-practices, including measurable treatment outcome records.
- Maintain best practices for relationally-driven counseling in a Christian ministry environment.
- Coordinate services as necessary and beneficial with all Rescue Mission client program departments and outside agencies.
- Promote safety and security of Mission programs and facilities
- Attend meetings within the Mission and represent the Mission at meetings within the community.
- Participate in regular supervision and consult with Counseling Team.
- Performs other duties as assigned by supervisor.

#### **Working conditions**

Varied. Some office work and some travel required between locations. May be required to be outdoors in inclement weather and/or work irregular hours in order to properly lead and supervise certain client programs.

#### **Physical requirements**

Driving and walking, lift up to 40 lbs.